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April 2018

Greetings Sisters, Brothers, and Friends:

Re: National Constitution Article B.XI Trial Procedure Review

Delegates to our recently concluded National Convention adopted a resolution which requires a thorough review of the CUPE Trial Procedure led by the National President's office.

The review will include interviews of members and staff who have participated in the trial procedure, studying trial procedures from other trade unions, both in Canada and globally, and studying alternative dispute mechanisms.

A report on the findings of the review will be presented to the National Executive Board no later than March 2019, and required constitution amendments will be presented to the 2019 National Convention.

Locals, members, and staff wishing to be interviewed or make a submission can do so by e-mailing the request and/or submission to trialproreview@cupe.ca. We will accept requests and submissions until May 15, 2018 after which time we will carry out consultations throughout the remainder of 2018.

In solidarity,

Me 1/2

MARK HANCOCK National President

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MARK HANCOCK National President/Président national CHARLES FLEURY National Secretary-Treasurer/Secrétaire-trésorier national

DENIS BOLDUC, FRED HAHN, JUDY HENLEY, DANIEL LÉGÈRE, MARLE ROBERTS General Vice-Presidents/Vice-présidences générales

