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Canadian Union of Public Employees Local 606 11/12 – 1850 NORTHFIELD ROAD, NANAIMO BC V9S 3B3 TEL: (250) 729-0842 ~ FAX: (250) 729-0866 E-mail: <u>cupe606@shaw.ca</u> Website: <u>https://606.cupe.ca/</u>

Memo

TO: CUPE Local 606 Members

FROM: Rob Zver, President CUPE Local 606

DATE: May 8, 2018

SICK LEAVE ACCURAL / SICK BANK TOP UP

Collective Agreement July 1, 2014 – June 30, 2019

ARTICLE 23 – SICK LEAVE PROVISIONS

Article 23.05 A sick leave bank will be established as follows:

a) Each regular employee shall contribute annually a sufficient number of days to maintain the bank at five hundred (500) days.

On June 29, 2018 School District 68 will be deducting one (1) day of sick time off your sick leave accrual to be added to top up our sick bank. This is the same date that 1.5 (one and a half) day(s) would have been added to your pay statement. Your pay statement will show a .5 (half day) added if you are not at the maximum of 120 sick days.